

# Marcia L. McCormick

Saint Louis University School of Law  
100 North Tucker Boulevard  
St. Louis, Missouri 63101  
marcia.mccormick@slu.edu  
314.977.4263

---

## CURRENT ACADEMIC APPOINTMENT

<b>Saint Louis University School of Law</b>	St. Louis, Missouri
<i>Professor of Law</i>	July 2013-present
<i>Professor of Women's &amp; Gender Studies (secondary)</i>	July 2014-present
<i>Associate Professor of Law (tenure 2011)</i>	July 2009-June 2013

Courses: Constitutional Law (I, II), Criminal Law, Employment Discrimination, Employment Law, Labor Law, Sexuality and the Law, Civil Rights, Federal Courts, International and Comparative Employment Law, Ferguson, Feminist Theories (WGS grad class)

Awards: Eileen H. Searls Service Award, 2021  
SLU Law Faculty Member of the Year, 2020  
Paul Steven Miller Memorial Award for Outstanding Academic and Public Contributions to the Field of Labor and Employment Law Scholarship, 2017  
Presidential Research Grant – People Analytics, 2014  
Saint Louis University SGA Faculty Excellence Award, 2013

### Administrative Appointments:

<i>Director of the Wefel Center for Employment Law</i>	June 2023-present July 2014-June 2016
<i>Co-Director of the Wefel Center for Employment Law</i>	July 2022-June 2023 July 2013-June 2014
<i>Associate Dean for Academic Affairs</i>	July 2017-June 2020

## PUBLICATIONS

*Harassment and the Social Model of Discrimination* (in progress).

*Comstock Preemption Against Abortion Protections in Blue States: A Litigation-Strategy Case Study* (in progress with Sachin S. Pandya)

EXAMPLES & EXPLANATIONS: EMPLOYMENT LAW (forthcoming 2026 with Rachel Arnow-Richman)

CASES AND MATERIALS ON EQUALITY IN THE WORKPLACE (11th ed. forthcoming 2025)  
(with Roberto Corrada, Nicole Buonocore Porter & Michael Selmi)

EMPLOYMENT LAW (Marcia McCormick et al. eds., 7th ed. forthcoming 2024) (treatise  
coordinating editor and author for three chapters)

EMPLOYMENT LAW (Marcia McCormick et al. eds., 7th ed. forthcoming 2024) (hornbook  
coordinating editor and author for three chapters)

*Religious Freedom of For-Profit Business Employers to Discriminate: A Litigation Case  
Study* (in progress with Sachin S. Pandya)

*Dobbs and Exit in Antidiscrimination Law*, 27 EMP. RTS. & EMP. POL'Y J. \_\_\_\_  
(forthcoming 2024).

*The Braidwood Exploit: On the RFRA Declaratory-Judgment Class-Action and Title VII  
Employer Liability* (with Sachin S. Pandya), 58 RICHMOND L. REV. 411 (2024)

*Promoting Change in the Face of Retrenchment*, 17 FLA. INT'L U. L. REV. 807 (2023)

QUESTIONS & ANSWERS: EMPLOYMENT DISCRIMINATION (2023)

*Discrimination on the Basis of Race, Sex, and Age, Conditions of Employment, and  
Discharge*, in EMPLOYMENT LAW (Mark A. Rothstein at al. eds., 2022) (treatise  
chapters—annual supp.)

*Conditions of Employment and Discharge*, in EMPLOYMENT LAW (Mark A. Rothstein at  
al. eds., 2021) (treatise chapters—annual supp.)

*“Sex” and Religion after Bostock*, ACS SUPREME COURT REVIEW 2019-20 TERM (with  
Sachin S. Pandya) (2020)

*The World Turned Upside Down: Employment Discrimination, Race, and Authenticity in  
Hamilton*, in THE LAW OF HAMILTON: AN AMERICAN MUSICAL (Lisa A. Tucker ed.,  
2020).

*United Auto Workers v. Johnson Controls*, in FEMINIST JUDGMENTS: EMPLOYMENT  
DISCRIMINATION OPINIONS REWRITTEN (Ann McGinley & Nicole Porter eds., 2020)

*Sex and the Supreme Court: Testing the Textualists' Commitments* in R.G. & G.R. Harris  
*Funeral Homes v. EEOC*, 32 J. AM. ACAD. MATRIMONIAL LAWYERS 343 (2020)

*Conditions of Employment and Discharge*, in EMPLOYMENT LAW (Mark A. Rothstein at  
al. eds., 2020) (treatise chapters—annual supp.)

UPDATES AND COMMENTARY ON EMPLOYMENT DISCRIMINATION LAW 2020 (Wolters  
Kluwer 2019)

*Discharge*, in EMPLOYMENT LAW (Mark A. Rothstein at al. eds., 6th ed. 2019) (treatise chapter)

*Discharge*, in EMPLOYMENT LAW (Mark A. Rothstein at al. eds., 6th ed. 2019) (hornbook chapter)

*Changing what they Cannot Accept: Teachers Unions Fighting Education "Reform" from Chicago to Oklahoma*, 22 EMP. RTS. & EMP. POL'Y J. 409 (2018) (book review)

*The Growing Gender/Religion Divide*, 19 MARQUETTE BEN. & SOC. WELFARE L. REV. 197 (2018)

*Religious Privilege to Discriminate as Religious Freedom: From Charitable Choice to Faith Based Initiatives to RFRA and FADA*, 56 WASHBURN L.J. 229 (2017).

*Stereotypes as Channels and the Social Model of Discrimination*, 36 ST. LOUIS UNIV. PUB. L. REV. 19 (2017)

*People Analytics* (with Matthew Bodie, Miriam Cherry & Jintong Tang), 88 UNIV. COLORADO L. REV. 961 (2017).

*Our Uneasiness with Police Unions: Power and Voice for the Powerful?* 35 ST. LOUIS UNIV. PUB. L. REV 47 (2015).

*Let's Pretend that Federal Courts Aren't Hostile to Discrimination Claims*, 75 OHIO ST. L.J. FURTHERMORE 22 (2015)

*To Count and Be Counted*, 58 ST. LOUIS UNIV. L.J. 999 (2014).

*From Podcasts to Treasure Hunts – Using Technology to Promote Student Engagement*, 58 ST. LOUIS UNIV. L.J. 127 (2013).

*Gender, Family, and Work*, 30 HOFSTRA LAB. & EMP. L. J. 309 (2013).

*Constitutional Limitations on Closing the Gender Gap in Employment*, 8 FLA. INT'L UNIV. L. REV. 405 (2013).

*Implausible Injuries: Wal-Mart v. Dukes and the Future of Class Actions and Employment Discrimination Cases*, 62 DEPAUL L. REV. 711 (2013).

*Workplace Reform in a Jobless Recovery*, 81 UMKC L. REV. 347 (2012) (essay).

*Disparate Impact and Equal Protection after Ricci v. DeStefano*, 27 WIS. J. LAW, GENDER & SOC'Y 100 (2012).

*Decoupling Employment*, 16 LEWIS & CLARK L. REV. 499 (2012).

*Federal Regulation and the Problem of Adjudication*, 56 ST. LOUIS U. L.J. 39 (2011).

*Consensus, Dissensus, and Enforcement: Legal Protection of Working Women from the Time of the Triangle Shirtwaist Factory Fire to Today*, 14 N.Y.U. J. LEG. & PUB. POL'Y 645 (2011).

*Implausible Wrongs and Dissimilarities: The Supreme Court Continues Its Anti-Litigation Trend, This Time With a Class Action Focus in Wal-Mart v. Dukes*, 8 ANTITRUST CHRON. (online), <https://www.competitionpolicyinternational.com/aug-11/> (2011).

*Back to Color-Blindness: Recent Developments in Discrimination Law in the United States*, 16 REVUE DES AFFAIRES EUROPÉENNES 203 (2010).

BECOMING A LAW PROFESSOR (2010) (with Brannon P. Denning and Jeffrey Lipshaw).

*The Truth Is Out There: Revamping Federal Antidiscrimination Enforcement for the 21st Century* 30 BERKELEY J. EMP. & LAB. L. 193 (2009).

*Solving the Mystery of How Ex Parte Young Escaped the Federalism Revolution*, 40 U. TOLEDO L. REV. 909 (2009).

*The Equality Paradise: Paradoxes of the Law's Ability to Promote Equality*, 13 TEX. WESLEYAN L. REV. 515 (2007).

*When Worlds Collide: Federal Court Construction of State Institutional Competence*, 9 U. PENN. J. CON. L. 1167 (2007).

*The Allure and Danger of Practicing Law as Taxonomy*, 58 ARK. L. REV. 159 (2005).

*Federalism Re-Constructed: The Eleventh Amendment's Illogical Impact on Congress' Power*, 37 IND. L. REV. 345 (2004).

*Truth or Consequences: Why the Rejection of the Pretext Plus Approach to Employment Discrimination Cases in Reeves v. Sanderson Plumbing Establishes the Better Legal Rule*, 21 N. ILL. U. L. REV. 355 (2001).

M. Cherif Bassiouni & Marcia McCormick, *Sexual Violence: An Invisible Weapon of War* (John D. & Catherine T. MacArthur Foundation 1996).

## RECENT SPEECHES, PRESENTATIONS, AND PANELS

*Supreme Court Term in Review*, United States District Court for the Eastern District of Missouri, Northern Division Bench and Bar Seminar, June 2023

*Dobbs and Exit in Antidiscrimination Law*

*The Effect of Dobbs on Work Law*, Symposium at the Martin Malin Institute for Law and the Workplace, Chicago-Kent College of Law, Illinois Inst. of Tech., Mar. 2023

*The New Wave of Religious Resistance: The Culture War by Other Means*

University of Iowa College of Law, Feb. 2023

*Promoting Change in the Face of Retrenchment*

*Panes of the Glass Ceiling Microsymposium*, Florida International University School of Law, Jan. 2023

*Religious Freedom to Discriminate: Title VII Developments, and the State Law*

*Landscape*

Labor Law Group, Dec. 2022

*Constitution Day Supreme Court Preview*

SLU Am. Const. Soc'y & Fed. Soc., Sept. 2022

*Dobbs: The Reality Today and the Implications for Tomorrow*

Bar Ass'n of Metro. St. Louis, Aug. 2022

*Marginalized Groups Under-Protected by Employment Law*

Southeastern Association of Law Schools Annual Meeting, Aug. 2022

*Workplace Accommodations*

Southeastern Association of Law Schools Annual Meeting, Aug. 2022

*Pedagogical Trends in Teaching Workplace Law*

Southeastern Association of Law Schools Annual Meeting, Aug. 2022

*Hot Topics in Labor & Employment Law*

Wefel Center for Employment Law Continuing Legal Education, June 2022

*Connecting Employment Practices and Health Inequities*

SLU Law, Wefel Center for Employment Law, Saint Louis University Law Journal & Institute for Healing Justice & Equity, Symposium: Health Inequities and Employment: The Continued Struggle for Justice, April 2022

*The Future of Employment Law*

American University Washington College of Law, Journal of Gender, Social Policy & the Law, National Institute for Workers Rights, Symposium: *Enhancing Anti-Discrimination Laws in Education and Employment*, November 2021

*Post-Election Preview: Labor and Employment Law Under a New Biden Administration*

Southeastern Association of Law Schools Annual Meeting, July 2021

*People Analytics*

Oxford University AI Reading Group, February 2021

*“We’ll Never Be Truly Free”: Race and Gender Issues in Hamilton: An American Musical*

92nd Street Y, *Hamilton and the Law* class, February 2021

RECENT MEDIA APPEARANCES

Khorri Atkinson, *Pfizer Ruling Threatens Legal Tactic Behind Diversity Challenges*, BLOOMBERG L.: DAILY LAB. REP. (Mar. 15, 2024, 4:10 AM CDT), <https://news.bloomberglaw.com/daily-labor-report/pfizer-ruling-threatens-legal-tactic-behind-diversity-challenges>

Riddhi Setty & Khorri Atkinson, *Mark Cuban’s Clash with EEOC Official Shows Bias Proof Confusion*, BLOOMBERG L.: DAILY LAB. REP. (Feb. 12, 2024, 4:05 AM CST), <https://www.bloomberglaw.com/product/blaw/bloomberglawnews/daily-labor-report/X35TP998000000>

Riddhi Setty, *High Court Religious Bias Decision Paves Way for EEOC Vax Suits*, BLOOMBERG L.: DAILY LAB. REP. (Sept. 26, 2023, 4:15 AM), <https://news.bloomberglaw.com/daily-labor-report/high-court-religious-bias-decision-paves-way-for-eeoc-vax-suits>

Rasmus S. Jorgensen & Pat Murphy, *New Accommodations Rights for Pregnant Workers Offer Broad Protections*, MO. LAWYERS MEDIA (Sept. 20, 2023), <https://molawyersmedia.com/2023/09/20/new-accommodation-rights-for-pregnant-workers-offer-broad-protections>

Ryan Krull & Monica Obradovic, *Could Missouri Prosecute Abortion Patients? GOP AG Candidates Won’t Say*, RIVERFRONT TIMES (Apr. 13, 2023), <https://www.riverfronttimes.com/news/could-missouri-prosecute-abortion-patients-gop-ag-candidates-wont-say-39853458>

Jonathan Shorman, *How a Dysfunctional Missouri Human Rights Commission Slows Discrimination Lawsuits*, K.C. STAR (Apr. 5, 2023), [kansascity.com](https://www.kansascity.com/news/politics-government/civil-rights/article23853458/) (behind a paywall)

Lauren Sausser, *Hospitals' Use of Volunteer Staff Runs Risk of Skirting Labor Laws, Experts Say*, KAISER HEALTH NEWS (Jan. 10, 2023), <https://khn.org/news/article/hospital-volunteers-labor-laws>

Monica Obradovic, *Updated: Abortions Could Be Considered Murder Under New Missouri Bill*, RIVERFRONT TIMES (Dec. 23, 2022, 10:13 AM), <https://www.riverfronttimes.com/news/abortions-plan-b-considered-murder-under-new-missouri-bill-39134071>

Annika Merrilees, *Legal Pot Raises Questions About the Future of Workplace Drug Policies in Missouri*, ST. LOUIS POST-DISPATCH (Nov. 13, 2022), [https://www.stltoday.com/business/local/legal-pot-raises-questions-about-the-future-of-workplace-drug-policies-in-missouri/article\\_036974f1-8e7d-5563-a4c7-d1f155451b2e.html](https://www.stltoday.com/business/local/legal-pot-raises-questions-about-the-future-of-workplace-drug-policies-in-missouri/article_036974f1-8e7d-5563-a4c7-d1f155451b2e.html)

Tessa Weinberg, *Abortion-Rights Groups Alarmed by St. Louis Moving Missouri AG Lawsuit to Federal Court*, ST. LOUIS PUB. RADIO (Sept. 2, 2022, 5:11 AM CDT), <https://news.stlpublicradio.org/law-order/2022-09-02/abortion-rights-groups-alarmed-by-st-louis-moving-missouri-ag-lawsuit-to-federal-court>

Marcia McCormick & Chad Flanders, Opinion, *Think Women Can't Be Prosecuted for Having an Abortion Here? Think Again*, ST. LOUIS POST DISPATCH (June 28, 2022), [https://www.stltoday.com/opinion/columnists/mccormick-and-flanders-think-women-cant-be-prosecuted-for-having-an-abortion-here-think-again/article\\_2c0c8594-c7c9-5357-bb0f-be38cb7e5d00.html](https://www.stltoday.com/opinion/columnists/mccormick-and-flanders-think-women-cant-be-prosecuted-for-having-an-abortion-here-think-again/article_2c0c8594-c7c9-5357-bb0f-be38cb7e5d00.html)

*News at 6*, KMOV4 (June 24, 2022) (live interview about *Dobbs* opinion and Missouri's trigger law/abortion ban)

Manon Jacob, *Missouri Did Not Ban Emergency Contraception*, AFT FACT CHECK (May 17, 2022), <https://factcheck.afp.com/doc.afp.com.32A97TY>

Kayla Drake, *Missouri's Trigger Law Is Ready for Roe's Demise. What Happens Then?*, ST. LOUIS ON THE AIR (STLPR) (May 6, 2022), <https://news.stlpublicradio.org/show/st-louis-on-the-air/2022-05-06/missouris-trigger-law-is-ready-for-roes-demise-what-happens-then>

Teghan Simonton, *Experts Expect Wide Impact if Supreme Court Overturns Roe v. Wade*, COLUMBIA MISSOURIAN (May 3, 2022), [https://www.columbiamissourian.com/news/state\\_news/experts-expect-wide-impact-if-supreme-court-overturns-roe-v-wade/article\\_e9984806-cb2f-11ec-8622-57625b559226.html](https://www.columbiamissourian.com/news/state_news/experts-expect-wide-impact-if-supreme-court-overturns-roe-v-wade/article_e9984806-cb2f-11ec-8622-57625b559226.html)

Jenna Rae, *Hundreds Rally Outside St. Louis' Federal Courthouse over Abortion Rights and Implications if Roe v. Wade is Overturned*, KMOV4 (May 3, 2022),

- <https://www.kmov.com/2022/05/04/hundreds-rally-outside-st-louis-federal-courthouse-over-abortion-rights-implications-if-roe-v-wade-is-overturned>
- Danielle Duclos, *Conservative Lawmakers Push the Bounds to Restrict Abortion*, COLUMBIA MISSOURIAN (Apr. 10, 2022), [https://www.columbiamissourian.com/conservative-lawmakers-push-the-bounds-to-restrict-abortion/article\\_b66e31e0-b4df-11ec-9f79-d7e194da3d27.html](https://www.columbiamissourian.com/conservative-lawmakers-push-the-bounds-to-restrict-abortion/article_b66e31e0-b4df-11ec-9f79-d7e194da3d27.html)
- Josh Marcus, *Covid Is Leading Cause of Death for Police, so Why Are Police Unions Still Resisting the Vaccine?*, INDEPENDENT (Jan. 31, 2022, 18:45 GMT), <https://www.independent.co.uk/news/world/americas/covid-police-unions-vaccine-mandate-b1998412.html>
- Sydney Page, *A Catholic School Rescinded a Coach's Job Offer when It Learned She Was Gay. Students Protested – and Won*, INDEPENDENT (Sept. 30, 2021, 15:33), <https://www.independent.co.uk/news/world/americas/catholic-school-student-protest-won-b1929883.html>
- Ryan Dean, *Missouri's Controversial Abortion Law to Be Heard by Federal Appeals Court*, KSDK (Sept. 21, 2021, 8:32 AM CDT), <https://www.ksdk.com/article/news/local/missouri-controversial-abortion-law-federal-appeals-court/63-c35a3968-c6cb-4428-ba0f-92d55142ec99>
- Karen Ann Cullotta & John Keilman, *Benet Academy Students, Alumni Rally in Support of Girls Lacrosse Coach they Say Lost Job Offer for Being Married to a Woman*, CHI. TRIB. (Sept. 20, 2021, 1:43 PM), <https://www.chicagotribune.com/news/breaking/ct-benet-academy-lacrosse-coach-discrimination-20210920-3xpldddn35cphlmgs27bngkdu-story.html>
- Holden Kurwicky, *Concern Growing that Texas Abortion Law Could Extend Beyond Clinic*, KSDK (Sept. 1, 2021, 7:13 PM CDT), <https://www.ksdk.com/article/news/local/texas-abortion-law-could-extend-beyond-the-clinic/63-b1029dd3-5d19-4d5d-8e10-6af96c4ebd26>
- Tess Terrible & Lucy Nalpathanchil, *Sexual Harassment Prevention Trainings: Do they Work?*, CONN. PUB. RADIO: WHERE WE LIVE (Aug. 12, 2021, 7:46 AM EDT), <https://www.ctpublic.org/show/where-we-live/2021-08-12/preventing-sexual-harassment-in-the-workplace>
- David Brancaccio & Daniel Shin, *What Training Works when It Comes to Fighting Sexual Harassment in the Workplace?*, MARKETPLACE (Aug. 4, 2021), <https://www.marketplace.org/2021/08/04/what-training-works-when-it-comes-to-fighting-sexual-harassment-in-the-workplace>



Stephen Rohde, *Hamilton, Hip-Hop, and the Law*, L.A. REV. OF BOOKS (May 8, 2021), <https://lareviewofbooks.org/article/hamilton-hip-hop-and-the-law> (reviewing, *The World Turned Upside Down*, and the edited volume as a whole)

#### RECENT PROFESSIONAL RECOGNITION, MEMBERSHIP, AND SERVICE ACTIVITIES

Fellow, American Bar Foundation, 2023-present  
Fellow, American Law Institute, 2023-present  
Fellow, College of Labor and Employment Lawyers, 2023-present  
Member, Labor Law Group, 2018-present  
Faculty Co-Editor, ABA JOURNAL OF LABOR & EMPLOYMENT LAW, 2018-present  
Managing Editor, EMPLOYEE RIGHTS & EMPLOYMENT POLICY JOURNAL, 2004-present  
Co-editor, Workplace Prof Blog, [http://lawprofessors.typepad.com/laborprof\\_blog/](http://lawprofessors.typepad.com/laborprof_blog/), 2008-2020  
Contributing Editor, Jotwell (Journal of Things We Like (Lots)), Work Law Section, <http://worklaw.jotwell.com/>, 2010-2020  
Annual Colloquium on Current Scholarship in Labor and Employment Law, 2009-present

#### *American Association of Law Schools*

Membership Review Committee, 2021-present (3-year term)  
Sabbatical Membership Reporter, 2013-present

#### *American Bar Association*

Accreditation Site Team Member, 2013-present  
Section of Legal Education and Admissions to the Bar, Member 2001-present,  
Section of Labor and Employment Law, Member 2001-present

#### *Southeastern Association of Law Schools*

Inclusiveness Committee Member, 2023-present  
Board of Directors Member, 2015-2018  
Deputy Executive Director, 2013-15

#### *Saint Louis University*

General Counsel Search Committee, 2021  
Women's & Gender Studies Advisory Board, 2012-present

#### *Saint Louis University College of Law*

Outcomes and Assessment committee, 2023-present  
Workload Policy committee, Fall 2022  
Pipeline Programs ad hoc committee, 2021-22  
LRW appointments, 2021  
ACS Advisor, 2019-present  
Curriculum Committee, 2009-11, 2012-13, 2019-20  
Self-Assessment/Site Visit Committee Chair, 2017-20

Employment Law Association Advisor, 2014-16, 2021-present  
Center for International & Comparative Law, Member 2010-present  
William C. Wefel Center for Employment Law, Member 2009-present

RECENT LITIGATION/CONSULTING/POLICY ADVOCACY

Consulted pro bono with various groups or individuals on matters related to workplace law and federal courts expertise, for example consulting on diversity issues and discrimination, helping to draft legislation for state legislature seeking to ban confidential settlements by government actors, providing expert opinion on same sex harassment, and conferring on civil service and labor protections for city workers, 2010-present

*MO Education Association v. MO Department of Labor & Industrial Relations*, Case No. SC 98412 (Mo. Supreme Court), Amicus Curiae Brief (Oct. 26, 2020)

*AFCSME Council 61 v. Missouri*, Case No. 18AC-CC00407 (Cole County Circuit Court), expert witness

*SEIU v. NLRB & Preferred Bldg. Servs.*, United States Court of Appeals for the Ninth Circuit No. 19-70334, Brief of Amicus Curiae Labor Law Professors in Support of Appellant (Aug. 26, 2019)

*Comcast Corp. v. Nat'l Ass'n of African Am.-Owned Media*, United States Supreme Court No. 18-1171, Brief of Amici Curiae Employment Law Professors in Support of Respondents, October term 2019

*Allen v. Cooper*, United States Supreme Court No. 18-877, Brief for Law Professors as Amicus Curiae Supporting Petitioners, October term 2019

*Bostock v. Clayton County*, United States Supreme Court Nos. 17-1618, 17-1623, 18-107, Brief of Employment Discrimination Law Scholars as Amici Curiae in Support of the Employees, October term 2019

PAST ACADEMIC APPOINTMENTS AND OTHER PROFESSIONAL EXPERIENCE

**University of Iowa College of Law**  
*Visiting Professor of Law*

Iowa City, Iowa  
January-May 2023

**Cumberland School of Law, Samford University**  
*Associate Professor of Law (without tenure)*  
*Assistant Professor of Law*

Birmingham, Alabama  
July 2008-June 2009  
July 2005-June 2008

Courses: Federal Courts, Employment Law, Civil Rights, Criminal Law, Property  
Honors: Lightfoot, Franklin & White Scholarship Award, 2008

Harvey S. Jackson Excellence in Teaching Award, 2007

**Chicago-Kent College of Law**

*Visiting Assistant Professor of Law*

Chicago, Illinois

July 2001-June 2005

Courses: Labor Law, Federal Courts, Legal Research and Writing I and II

Honors: Nudelman Award for Outstanding Faculty Support to Moot Court, 2004

**Office of the Illinois Attorney General**

*Assistant Attorney General*

*Civil Appeals Division*

Chicago, Illinois

Sept. 1995-June 2001

**International Human Rights Law Institute, DePaul University**

*Staff Attorney*

Chicago, Illinois

July 1993-Sept. 1995

EDUCATION

**University of Iowa College of Law**

Juris Doctor, 1993, *with distinction*

Managing Editor, IOWA LAW REVIEW, Outstanding Woman Law Graduate

Iowa City, Iowa

**Grinnell College**

Bachelor of Arts, Philosophy, 1989

Grinnell, Iowa